

Privacy Policy

- 1 These provisions (the "Privacy Policy") govern the use of <https://www.copper-panda.consulting> (the "Site") effective the headered date of this document. This Site is owned and operated by Adam Marcus, dba Copper Panda Consulting (the "Site Owner"), offering consulting services and personal portfolio publishing. The Site Owner is an unrestricted and durable agent of the Site with authority to act on behalf of the Site without limitation.
- 2 By using this Site, you indicate that you have read and understand this Privacy Policy and agree to abide by it at all times.

Hosting Parent

- 3 This Privacy Policy is effective in addition to any similar policy effectively in place by [WordPress.com](https://wordpress.com) (the "Hosting Parent"). The policies specified by the Hosting Parent may be amended or altered at their discretion without requiring a similar notice, announcement, or amendment to this privacy policy. The privacy policy for the Hosting Parent can be found at <https://wordpress.org/about/privacy/>.

Purpose

- 4 The purpose of this Privacy Policy is to inform users of our Site of the following:
 - (a) The personal data we will collect;
 - (b) Use of collected data;
 - (c) Who has access to the data collected; and
 - (d) The rights of Site users.
- 5 This Privacy Policy applies in addition to the Terms and Conditions of our Site.

Consent

- 6 By using our Site users agree that they consent to:
 - (a) The conditions set out in this Privacy Policy; and
 - (b) The collection, use, and retention of the data listed in this Privacy Policy.

Personal Data We Collect

- 7 We only collect data that helps us achieve the purpose set out in this Privacy Policy and necessity to conduct routine or requested business. We will not collect any additional data beyond the data listed below without notifying you first.

Data Collected Automatically

- 8 When you visit and use our Site, we may automatically collect and store the following information:
 - (a) IP address;
 - (b) System information;
 - (c) Clicked links; and

- (d) Content viewed.

Data Collected in a Non-Automatic Way

9 We may also collect the following data when you perform certain functions on our Site:

- (a) Name;
- (b) Email address;
- (c) Phone number; and
- (d) Address.

10 This data may be collected using the following methods:

- (a) Customer-initiated forms and emails.

How We Use Personal Data

11 Data collected on our Site will only be used for the purposes specified in this Privacy Policy or indicated on the relevant pages of our Site. We will not use your data beyond what we disclose in this Privacy Policy. The data we collect automatically is used for the following purposes:

- (a) Anonymized statistical traffic and Site usage.

12 The data we collect when the user performs certain functions may be used for the following purposes:

- (a) Communication needs.

Who We Share Personal Data With

13 Employees: We may disclose user data to any member of our organization who reasonably needs access to user data to achieve the purposes set out in this Privacy Policy.

14 Third Parties: We will not share user data with any third parties. Third parties will not be able to access user data beyond what is reasonably necessary to achieve the given purpose.

15 Other Disclosures: We will not sell or share your data with other third parties, except in the following cases:

- (a) If the law requires it;
- (b) If it is required for any legal proceeding;
- (c) To prove or protect our legal rights; and
- (d) To buyers or potential buyers of this company in the event that we seek to sell the company.

16 If you follow hyperlinks from our Site to another Site, please note that we are not responsible for and have no control over their privacy policies and practices.

How Long We Store Personal Data

17 User data will be stored for up to 10 years past final contact or need of business function. You will be notified if your data is kept for longer than this period.

How We Protect Your Personal Data

- 18** Information collected on this Site may be stored in an independent location either on-premises or on-cloud systems securely controlled by Copper Panda Consulting.
- 19** While we take all reasonable precautions to ensure that user data is secure and that users are protected, there always remains the risk of harm. The Internet as a whole can be insecure at times and therefore, we are unable to guarantee the security of user data beyond what is reasonably practical.

Children

- 20** We do not knowingly collect or use personal data from children under 13 years of age. If we learn that we have collected personal data from a child under 13 years of age, the personal data will be deleted as soon as possible. If a child under 13 years of age has provided us with personal data their parent or guardian may contact our privacy officer.

How to Access, Modify, Delete, or Challenge the Data Collected

- 21** If you would like to know if we have collected your personal data, how we have used your personal data, if we have disclosed your personal data and to who we disclosed your personal data, or if you would like your data to be deleted or modified in any way, please contact our Site Owner as identified at the end of this Privacy Policy.

Do Not Track Notice

- 22** Do Not Track ("DNT") is a privacy preference that you can set in certain web browsers. We do not track the users of our Site over time and across third party websites and therefore do not respond to browser-initiated DNT signals. We are not responsible for and cannot guarantee how any third parties who interact with our Site and your data will respond to DNT signals.

How to Opt-Out of Data Collection, Use or Disclosure

- 23** In addition to the method(s) described in the How to Access, Modify, Delete, or Challenge the Data Collected section, we provide the following specific opt-out methods for the forms of collection, use, or disclosure of your personal data by phone or email request.

Modifications

- 24** This Privacy Policy may be amended from time to time in order to maintain compliance with the law and to reflect any changes to our data collection process. When we amend this Privacy Policy we will update the "Effective Date" at the top of this Privacy Policy. We recommend that our users periodically review our Privacy Policy to ensure that they are notified of any updates. If necessary, we may notify users by email of changes to this Privacy Policy.

Contact Information

If you have any questions, concerns or complaints, you can contact the Site Owner at: ajmarcus@copper-panda.consulting